



### 1H/HSE Services

- Certified Industrial Hygienists
- HSE Program Design, Development
- Qualitative + Quantitative Assessments
- Noise Surveys/Dosimetry
- Personal Exposure Monitoring
- PPE Assessments
- Hazard Assessments
- Engineering Controls Design
- Process Safety Management
- Design Safety Reviews
- Health + Safety Program Audits

### Where We Serve

Headquartered in Mobile, Alabama, Hargrove has 17 full-service offices supporting clients both domestically and internationally. Additionally, our project offices and site-based teams are deployed where our clients need us most. Hargrove and Tormod, LLC, are situated to provide rapid response and face-to-face support to the people in the industries we serve.

### Environmental Services

- Environmental Phase 1 + ESA's
- Environmental Permit + Report Preparation
- Environmental Audits
- Expert Consulting + Agency
- Negotiations

### Teammates by Discipline

Project Management	218
Chemical (Process)	188
Mechanical and Piping	483
Civil, Structural, and Architectural	232
Electrical and Instrumentation	373
Controls + Automation	132
Document Controls / Project Admin	156
Procurement	35
Health + Safety (HSE) and QA/QC	32
Project Planning and Controls	147
Construction Management + Startup	115
Management and Administration	110
<b>Total Teammates</b>	<b>2250</b>

### High Standards

The quality Hargrove delivers does not happen by chance. We've installed systems to ensure what is important: quality, safety, and efficiency. These protocols have not been developed independent of industry norms. They're based on recognized engineering standards, codes, and best practices that have been established by Construction Industry Institute (CII) and Control System Integrators Association (CSIA). Because we recognize that the right people must have the right skills and training in state of the art tools, safety + quality, fundamentals of their discipline, and project management and tracking, Hargrove invests in continuous improvement and training of our Teammates.